# **Application Process:**

The application process will require you to do a little bit of thinking about your relationship with Jesus and your leadership roles. Even if you feel you are not a leader yet, you are welcome to consider applying! To apply provide the following, through e-mail or in paper, to Jon Limmer. (jon@covenantchurch.ca or at Covenant Christian Community Church, 95 Robert St. E, Penetang)

- 1. Name, phone number, and e-mail address
- 2. Tell me why you are interested in being a part of this leadership cohort.
- 3. Describe (in 250-500 words) your relationship with Jesus. How did it begin? How has it changed you? What do you do to sustain it?
- 4. Describe (in 250-500 words) the various leadership contexts you are in right now. (e.g. at home, in the community, at work, among friends/peers) If you feel you are not in a leadership context right now, describe some areas of your life in which someone exercises leadership.

## Calendar

- Saturday, September 29 (AM) Conversation
   Circle (and leading/co-leading small group)
- Saturday, October 27 (AM) Conversation
   Circle (and leading/co-leading small group)
- Saturday, December 1 (AM) Conversation Circle
- Saturday, December 15 Christmas Meal
- Saturday, January 12 (AM) Conversation Circle
- Sundays, January 20 March 10 (4-6 pm) participate in Emotionally Healthy Spirituality
- Saturday, April 27 (AM) Conversation Circle
- Saturday, May 25 (AM) Conversation Circle
- Saturday, June 15 Celebration Party!!!

# Who can apply - FAQ?

Those would like to grow as a Christian leader
The basic questions to ask yourself are:

- Would I like to grow? Those who come with the primary desire to help others to grow need not apply. In the process of allowing God to shape and mold you, you will help others, but humility and openness are necessary first steps.
- Would I like to grow as a leader? The conversation will focus on how a leader grows in love, in the skill of leading, and in the ongoing exercise of learning.
- Would I like to grow as a Christian leader? The leadership of Jesus was radically different from those of leaders around him. Leaders who are following Jesus should be focused on leading like he did, even if it goes against common leadership practices of our day. He is the model we seek to emulate.

# Do I need to be a part of Covenant Church to apply and participate?

Absolutely not! That being said, our learning during this years cohort will be focusing on understanding the gospel (the "good news" of the Bible) from an anabaptist and a Be In Christ Church of Canada perspective. But the goal is to help any follower of Jesus to see life and the gospel with Jesus at the centre, not to bring everyone to Covenant or the BIC!

# What if I can't participate in the entire cohort? Can I just participate in some of it?

In order get the most out of the cohort we ask participants to plan on participating in every session. If things arise that take someone away for a session, we understand. The schedule is fully published so things can be planned ahead.

#### Is there a cost?

There is no charge to participate. Donations are welcome to help cover the cost of materials.

Everyone leads.
It takes intention to lead well.

As iron sharpens iron, So one person sharpens another.

Proverbs 27:17

Covenant Church Leadership Cohort 2018-2019

LOVING. LEADING. LEARNING.







#### Resources.

- In the Name of Jesus: Reflections on Christian Leadership (book by Henri Nouwen)
- Emotionally Healthy Spirituality Course (group DVD course by Pete & Geri Scazzero)

#### **Learning Goals:**

- To better understand and embody the heart of Jesus as a leader.
- To identify and begin to work through barriers within us which hinder our ability to love well as leaders

#### Resources.

- Reunion groups
- Grip-Birkman spiritual gifts and personality inventory
- Emotionally Healthy Leadership (book by Pete Scazzero)

### **Learning Goals:**

- To identify and practice some of the skills of group leadership.
- To identify the gifts we bring to the leadership table.
- To learn healthy habits of leadership.

#### Resources.

- Reunion (book, study guide, and videos by Bruxy Cavey)
- Grip-Birkman spiritual gifts and personality inventory

### **Learning Goals:**

- To discover the central truth of the good news . . . Jesus.
- To learn our strengths and weakness and how they interact with those of others within the church family to help us grow together.



# Loving.

In a world focused on production and "return on investment" learning to love may be one of the most absent elements of contemporary leadership development. As followers of Jesus - the *exact representation* (Hebrews 1) of the God who *is* love - this is the starting place for being effective Christian leaders.

Our focus in this section will be learning to lean in to the unconditional love God has for us, learning to pay attention to the habits and wounds which prevent us from loving well, and beginning to learn some practical skills to help us show God's love well to those we lead.

# Leading.

Many leadership skills can be learned, but are best learned through experience. Our leadership is also based around our particular God given wiring. But most of leadership flows out of habits which we embody either consciously or unconsciously.

Our focus in this section will involve practice, personal discovery, and discussing practical skills of leaders. The practice will come by leading or coleading a small group during our church wide study of *Reunion*. Personal discovery comes as you recognize what you bring to a leadership table. Practical skills will be discussed and practiced through personal reading and group discussion.

# Learning.

The most effective leaders are curious and are lifelong learners. To be an effective learner we must develop a healthy critical lens through which to filter information that is available to us and we must grow in our understanding of ourselves and those around us.

Our focus in this section will be to think deeply about the lens through which we claim to read and understand all things . . . the good news of Jesus. We will also spend time digging in to how God has shaped and wired us personally in order to help us to foster a healthy and lifelong learning posture while celebrating how God has wired others.