

Strategic Initiatives 2018-2023

1. We will be a community church for our community

We believe that the hope of Jesus is hope for the entire world and are committed to growing as Jesus followers and intentionally engaging our community with a posture of listening, service, and invitation.

- We will strengthen opportunities for people in the church to become all that God has created them to be.
- We will work to support people within our church community who are in significant need of support.
- We will strive to connect and empower people, based on their gifts and passions, into service opportunities within the community.
- We will create ways in which we can connect and dialogue with our community.
- We will make our building as accessible and available as possible to serve our community.
- We will celebrate the work that God is doing in and among by telling stories which remind of the importance of being a community church for our community.

2. We will be a church committed to next generations

We believe that the greatest need and the greatest opportunity for long term impact is to invest in younger generations - children, youth, and young adults - and that this investment will open many doors through which we can serve our broader community.

- We will hire a Next Generation worker who will develop a team based ministry focused on serving, reaching, equipping and supporting youth in our community and in the church.
- We will be a church that is continually striving to learn how to engage, listen, speak, and live in ways that help next generations know the relevance of the way of Jesus.
- We will be a church community in which children, youth, and young adults feel welcome and believe their contribution matters.
- We will make our building a space where children, youth, and young adults are comfortable and welcome.

3. We will steward our building and property in ways that welcome and serve our community broadly and next generations specifically.

We believe that a facility does not save people, but that by investing in our facility and property in ways that reflect initiatives #1 and #2, our space can be an amazing tool to demonstrate and share the love of Jesus - who does save people.

- We will work to update, and possibly reinvent, our spaces to ensure they are welcoming and accessible to our community and to next generations.
- We will engage experts in figuring out how we can creatively adapt and add to our space in order to accomplish our first two initiatives.
- We will work to assess the financial means and will of the congregation.
- We will work to gain unity and proceed towards building improvements which will help us accomplish our strategic initiatives.

Short Term Steps (3-6 months):

1. Create four working teams which will begin to gather information, discern specific direction, and develop action plans.
 - a. Initiative #1 A: Being a community church - strengthening and supporting those who are a part of the church. (Budget - discipleship & New Initiatives)
 - b. Initiative #1 B: Being a church for our community - connecting with, dialoguing with, and serving our community. (Budget - outreach & New Initiatives)
 - c. Initiative #2: Hiring team to engage a search for the key catalyst for the long term Next Generations working team. (Budget - youth, children & New Initiatives)
 - d. Initiative #3: Facility team - to assess our facility needs, get estimates for options, and propose best directions. (Budget - Capital Projects)
2. Hire a Next Generations Director and develop a longer term Next Generations working team.

Medium Term Steps (6 months to 18 months):

1. Receive regular reports from each working team.
2. Develop action plans for each initiative to be approved by the board.
3. Evaluate progress around each initiative in one year (by September 2019) and adjust as necessary.