

Annual Congregational Council Meeting

Covenant Christian Community Church January 23, 2011

Members present: Jeff Baker, Nicole Brunelle, David Brunelle, Bill Byer, Bruce Casselman, Ted Clarke, Peggy Clarke, Penny Copeland, Janette Copley, Peter Copley, Jackie Counahan, Lyall Davies, Anna Davies, Bev Desrochers, Jean Desrochers, Mac Dickson, Bea Dupuis, Terry Dupuis, Jolene Ens, Jonathan Ens, Bonnie Ferguson, Vera Finlay, Brad Fisher, Kathy Gadoury, Susan Garrett, Marie Gignac, Andrew Guitar, Nancy Guitar, Wilfried Hahn, Ursula Hahn, Cookie Harrison, Wayne Harrison, Krystal Keefer, Tim Keefer, Ruth Keller, Bob Keller, Peter King, Carmen Laurin, Doug McClure, Roger Moreau, Mary Paille, John Paille, Pauline Pinder, Ross Quesnelle, Joyce Quesnelle, Debi Robitaille, Elise Robitaille, Jerry Sheers, Trent Simons, Marguerite Tippet, David Webster, Brigitte Weel, Susan Wishart, Gibb Wishart

Adherents present: Cathy Casselman, Nancy Durst, Margaret Evans, Ruth Hounsome, Adam Keefer, Ken Keefer, Judith Keefer, Berni Marion, Sue McPhail, Marilyn Orr, Doug Wallace, Eileen Wallace

The meeting was called to order at 4:10 pm by Chairperson Jonathan Ens.

1. Welcome, Opening Comments: - Jonathan Ens, Board Chair, welcomed everyone and thanked them for coming. Brad Fisher and Peter King served as scrutineers and Cookie Harrison served as Recording Secretary.
2. ACC Meditation and Opening Prayer - Elise Robitaille Elise led a short devotional. Elise announced that "Bright Spots" (notable events or special blessings in 2010) would be highlighted throughout the meeting.
3. Review of Agenda and Procedures (page 1)
Motion #1: To approve the Agenda as presented: Moved: Ross Quesnelle; Seconded: Kristal Keefer. Carried
4. Review and Approval of Minutes from 2010 ACC Meeting (January 24, 2010) (pages 2,3,4)
Motion #2: To approve the minutes from the 2010 ACC Meeting (January 24, 2010) Moved: Ross Quesnelle; Seconded: Brad Fisher; Carried.
5. 2010 Financial Report and 2011 Budget Proposal (pages 5-8) Motion #3: To accept the financial report as presented: Moved: Brad Fisher; Seconded: Dave Webster. Carried

Dave Webster and Marguerite Tippet reviewed the Financial Report and presented the 2011 budget. Dave introduced Marguerite as the new Treasurer (yet to be affirmed by the congregation). Dave also thanked Shirley Dusome and Brad Fisher for their continued service to the church. Dave affirmed Marguerite as more than capable to take on the responsibilities of Treasurer. Dave will continue, as necessary, to offer assistance to Marguerite.

The staff and spouses were asked to leave the meeting while staff remuneration is being discussed. Peggy Clarke, Vice Chair, stepped up to chair the meeting for Jonathan Ens.

All staff (except for Debi Robitaille) will be receiving an increase in 2011 consistent with congregational guidelines. Covenant is required to pay 6% pension and 75% of the cost of benefits for Trent and Elise. Dave Webster explained wage increases and fringe benefits are calculated according to BIC guidelines.

Jolene Ens, Creative Director, has resigned as of January 31, 2011. The position has been posted and will be filled starting March 2011.

Staff were invited to return to the meeting.

Motion #4: To approve the 2011 Budget as presented: Moved: Brad Fisher; Seconded: Gibb Wishart; Carried.

6. Alternate Form of Giving Discussion
Jonathan Ens advised the congregation that a survey would be conducted regarding alternative forms of giving.

7. Church Board Recommendations Motions (page 9)
 Motion #5: To amend the nomination guidelines to allow for nominations from the congregation for positions of Trustees and Conference Delegates, effective fall 2011. Moved: Peggy Clarke; Seconded: Vera Finlay; Carried.
 Motion #6: To increase the number of elected trustees to four, effective January 2011. Moved: Marie Gignac; Seconded: Pauline Pinder; Carried.
 Nomination Guidelines (page 10,11)
 Revisions as highlighted on pages 10 and 11

8. Elections Membership list (page 12)
 Nomination Report (page 13)
 Votes and affirmation were taken by way of ballot.
 The following were elected:
 Ted Clarke and Peggy Clarke were affirmed as Deacons for a three-year term.
 Nicole Brunelle and Ross Quesnelle were affirmed as Congregation Reps. Normally a 3 year term. For this year only, the Board will assign 1 term at 2 years and 1 term at 3 years, in order to ensure experience.
 Bill Byer and Ralph Mauger were affirmed as Trustees. Normally a 3 year term. For this year only, the Board will assign 1 term at 2 years and 1 term at 3 years, in order to ensure experience.
 Marguerite Tippett was affirmed as Treasurer for a five-year term.
 Jeff Baker and Tim Keefer elected as Canadian Conference representatives for a two-year term.

Dinner Break

Bob Keller was asked to say grace and the meeting adjourned for a dinner break.

9. Reports: (pages 14-39)

Motion #7: To receive all reports: Moved: Bill Byers; Seconded: Jeanette Copley; Carried.

The following reports were received:

- o Lead Pastor: (page 14, 15)
- o Conference Updates (page 16, 17, 18)
- o Church Board (page 19)
- o Administrative (page 20)
- o Statistical (page 21)
- o Special Events, Milestones (page 22)
- o Deacons (page 23)
- o Trustees (page 24)
- o Family Ministry (pages 25, 26)
- o Children's and VBS (page 27, 28)
- o House Churches (pages 29, 30)
- o Freedom Seekers (page 31)
- o Creative Arts (pages 32, 33)
- o Welcome Ministry (page 34)
- o Missions (page 35)
- o Outreach (pages 36, 37)
- o Tiny Ministry (page 38)
- o Coffee Ministry (page 39)
- o Library (page 39)

Brad Fisher reported on activities and changes at Canadian Conference.

10. Motion #8: To destroy ballots. Moved: Ursula Hahn; Seconded: Susan Garrett; Carried.

11. Motion #9: To adjourn ACC. Moved: Tim Keefer; Seconded: Susan Garrett; Carried.